

Project Title: Migration and Local Development Project

Annual Work Plan: 01 January -31 December 2020

Project Duration: 1 January 2019 - 31 December 2022

Implementing Agency: UNDP Moldova

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Outcome		Activities	Expected Results	Total planned budget	01 January - 31 December 2020
	Output 1.1 National labor migration policy & regulatory frameworks are in line with international standards	a) Provide support to national stakeholders to develop a new concept for circular migration and a road map (comprehensive policy, institutional, legislative and regulatory framework and capacity review and road map) and support to implement the amendments Subtotal	- Inclusive and participatory policy-making process ensured: four working group meetings organized and activity report developed.	30000 10282 71300 Local Consultant 30000 10282 71600 Travel 30000 10282 75700 Logistics	5,645 5,645
	Activity 1.1.1. Provide support to national stakeholders to develop and implement a coherent legislative, policy, coordination and institutional framework in the area of labour migration, including for an efficient management of circular and temporary migration, enhanced data collection and the protection of migrants' rights.	b) Strengthen the capacity of national stakeholders to analyse, develop, implement and monitor the provisions of the enhanced legal framework on labour migration management, including circular migration. Subtotal	- Capacity-building programme and materials developed for CPAs - One training delivered for CPAs to support the implementation enhanced legal framework on labour migration management - One peer-to-peer exchange organised for the Moldovan implementing bodies of the new framework to support them to implement and monitor the provisions of the enhanced legal framework on labour migration (Labour Inspectorate, Agency for Public Services, CCTP, NEA, MHLSP etc).	30000 10282 71300 Local Consultant 30000 10282 75700 Logistics	8,445 7,445
		c) Provide evidence for policy making on labour migration (In-depth and gender sensitive analysis of the profile of Moldovan migrants and labour supply chains; impact analysis of the project activities on the labour supply chains from the perspective of recruitment of labour migrants in full compliance with the legislation, including the role of Private Employment Agencies, from Moldova to important destination countries) Subtotal	- In-depth study validated and published.	30000 10282 71300 Local Consultant 30000 10282 75700 Logistics 30000 10282 75700 Logistics 30000 10282 71300 Local Consultant	8,945 7,545 13,205 29,095
		d) Support a recognition/validation mechanism of informal and non-formal competences acquired abroad by Moldovan migrants to enable their professional reintegration in the home country Subtotal	- The skills validation mechanism pilot-tested and assessed; - The validation guide endorsed, printed and disseminated.	30000 10282 71300 Local Consultant 30000 10282 71200 International Consultant 30000 10282 71600 Local travel 30000 10282 72100 Contractual services	4,945 5,445 3,595 12,031
	Subtotal Activity 1.1.1.				26,016 77,245
	Activity 1.1.2 Support NEA in developing and implementing an Action Plan for implementing facilitated labour mobility schemes and regulating and monitoring the activity of the private recruitment sector with a view to improving cooperation of NEA with the private recruitment sector.	a) Design an Action Plan for fostering a reliable, legally abiding private recruitment sector and improving NEA's monitoring capacity over the activity of this sector. Subtotal	- Secondary legislation of the enhanced labour migration framework drafted and implemented by relevant public authorities (Labour Inspectorate, Agency for Public Services, CCTP, NEA, MHLSP etc)	30000 10282 71300 National Consultant 30000 10282 75700 Logistics	11,545 4,445
		b) Support MHLSP, NEA in implementing the Action Plan and developed mechanisms Subtotal	Activity to be performed starting 2021	30000 10282 71300 Local Consultant 30000 10282 71600 Travel	15,990 15,990
	Subtotal Activity 1.1.2.				15,990
	Activity 1.1.3 Support the international cooperation capacity and framework on labour migration in Moldova.	a) Capacity building for relevant public stakeholders on negotiation of bilateral labour migration and social protection agreements; as well as on protecting the rights of the Moldovan women and men labour migrants abroad and upon return. Subtotal	- Capacity-building programme and materials developed; - Capacity building activities initiated - one training delivered to the Moldovan stakeholders to support them with the negotiation of bilateral agreements and on protecting the rights of the Moldovan labour migrants	30000 10282 71200 International Consultant 30000 10282 75700 Logistics	15,217 9,445
		b) Enhancing the partnerships between Moldovan and foreign trade-unions and private recruitment agencies and associations counterparts Subtotal	- Enhanced partnerships between Moldovan and foreign trade-unions through the organisation of a work visit of the trade unions to engage/establish partnerships with their counterparts in the EU destination countries. - Work visit agenda and reports.	30000 10282 71600 Travel	24,662 14,395
	Subtotal Activity 1.1.3				14,395
	Subtotal Output 1.1				39,057
Outcome 1: Moldovan labour, potential, actual and returning migrants benefit from comprehensive employment support services	Output 1.2 Employment service providers are capacitated to deliver quality services to labor migrants	a) Capacity and professional development of NEA/TEA staff Subtotal	- Capacity of NEA/TEA fortified for providing employment support to migrants through at least 4 trainings and one field visit for representatives of all territorial employment offices; - Conceptualize and produce video courses for all of the NEA staff in order to ensure innovative approach and sustainability of MiDL training efforts.	30000 10282 75700 Logistics 30000 10282 71300 Local Consultants	8,100 4,800
	1.2.1 Build the capacity and improve knowledge of NEA/TEA staff and representatives of the private recruitment agencies in the field of circular migration, reintegration	b) Capacity building of private recruitment agencies to operate in compliance with the legal framework and ethical standards (IRIS training) Subtotal	-Capacity-building programme and materials developed for PEAs - Capacity building activities delivered to PEAs, based on IRIS methodology.	30000 10282 71300 Local Consultant 30000 10282 72100 International Consultant 30000 10282 75700 Logistics	4,495 7,841 6,845
		c) Capacity building of Public Services Agency, CPA staff in the field of circular migration, reintegration, DMD at APA (GD 725, GD 49) and thematic trainings Subtotal	- Capacity of APA to provide online and in-class trainings on DMD fortified; - Capacity of public servants from central and local public authorities consolidated in the field of DMD through at four training modules.	30000 10282 71300 Local Consultants 30000 10282 75700 Logistics	800 4,000
	Total Activity 1.2.1				4,800 36,883
		a) Front-office redesign of 1-2 local employment offices into model TEA offices, based on an thorough assessment of services and business procedures, including using design thinking techniques. Subtotal	-First employment re-designed office finalized and officially opened for operations; - Visibility event and materials produced and used to promote the employment service; - New office selected for re-design process.	30000 10282 71300 Local Consultants 30000 10282 72100 Contractual services 30000 10282 72200 Equipment 30000 10282 74200 Printing, communication& visibility materials 30000 10282 75700 Logistics	7,500 100,000 50,000 1,000 1,500
					160,000

Outcome 2:Community members, including migrants are meaningfully engaged in the local development process		<p>Activity 2.1.3. Raising awareness on the benefits of migration for local development and promoting best migrants engagement practices tested and implemented within the project at local, national and international levels.</p>	b) Organise awareness raising campaigns on migrants successful engagement in local development and organisation of various local events with the local community, including of migrants active participation (e.g. Diaspora Days, local DOR camps, various campaigns and local events)	- Design and implementation of at least 3 national communication campaigns with close participation of LPAs, HTAs, local businessmen and TEAs in order to ensure the synergy between all relevant actors; - Promote the launched programs for HTAs and the results achieved via promotional online and offline tools.	30000 10282 75700 Logistics	10,000		
			Subtotal		30000 10282 71600 Travel	2,000		
			c) Identify, collect and disseminate success stories, best practices and lessons learnt and disseminate them via audio/video, using mass media channels and instruments	- Writing and disseminating at least 2 success stories and one blog about best MiDL practices; - Conduct one online campaigns about MiDL's lessons learned; - Organize at least two national events in order to raise awareness at national and international level about Project's lessons learned and methodology; - Organize one press club for journalist in order to attract mass-media attention to the most important subjects about migration; - One documentary on migration produced	30000 10282 74200 Printing	10,000		
			Subtotal			22,000		
			Subtotal Activity 2.1.3.			15,000		
			Subtotal Output 2.1			57,000		
						726,000		
		<p>Activity 2.2.1. Develop the capacities of HTAs and upgrade the set of knowledge tools for LPAs and migrants on HTAs establishment, consolidation and sustainability, based on previous best practices and build capacities of additional 100 territorial HTAs in setting up a sustainable cooperation platform between LPA, HTA and local CSO's (via CALM)</p> <p>Output 2.2 Experience of migrants' involvement in community development is well documented and capitalized for easy replication when the project is over</p>	a) Provide targeted, needs based training to all established HTAs in the country (according to the previously tested capacity building methodology) to ensure their legal establishment, functioning and empowerment with relevant project writing and fundraising skills.	- Full HTAs capacity building package in place for 35 HTAs from target communities (with focus on project writing and fundraising skills, organising Diaspora days) as part of the HTAs school -3 trainings); - 35 target LPAs supported to have an efficient interaction with institutionalized HTAs and engage Diaspora in local development; - On-going support to the educational, long-term and complex program for young members of HTAs – the Junior HTA School delivered through 3 youth camps.	30000 10282 71300 Local Consultants	2,500		
			Subtotal		30000 10282 75700 Logistics	23,500		
			b) Expose HTAs to a number of national best practices to ensure a better replication of the model in the country and a more effective engagement of Diaspora in local development.	- Ensure continuous exchange of best practices by organizing 2 in-country study visits for HTAs from 35 target communities.	30000 10282 71300 Local Consultants	2,000		
			Subtotal		30000 10282 71600 Travel	2,500		
			c) Compile best practices and lessons learned, mainstream them in the Toolkit on HTAs establishment and consolidation and ensure the large dissemination and scaling up thereof.	- 30000 10282 75700 Logistics	10,000			
			Subtotal			14,500		
			d) Support the creation of a national HTA platform – Association of HTAs to further act as a "resource center" for the HTAs networking (HTAs network, partnerships and exchange of experience with external HTAs)	- Updating the toolkit on HTAs establishment and consolidation by compiling best practices and lessons learned; - Short Guide about crowdfunding platforms and steps to be followed in crowdfunding campaigns produced.	30000 10282 71300 Local Consultants	-		
			Subtotal		30000 10282 74200 Printing, Editing, Translation	12,000		
			Subtotal Activity 2.2.1.	Activity to be performed starting 2021	30000 10282 71300 Local Consultants	-		
					30000 10282 72200 Equipment and furniture	-		
						-		
						52,500		
		<p>Activity 2.2.2. Design and implement local programs empowering HTAs to independently engage in local development (local 1+1 funds matching schemes, Local Voluntary Return and Descentralised Cooperation Programs) using innovative tools</p>	a) Select and equip a number of at least 45 active partner HTAs capable to implement independently local development initiatives and programs, via innovative online and offline tools and channels, and expose them to international best practices	- Comprehensive support provided to all applicant HTAs in project proposal elaboration, project implementation jointly with LPAs, community members and migrants and coaching in organising crowdfunding campaigns; - At least 20 new HTAs supported (besides MiDL target communities) through the full capacity building program of HTAs school in 2020; - Strengthening the partnership with Bureau for Diaspora Relations and CALM via implementation of joint programmes, activities and events.	30000 10282 71300 Local Consultants	15,000		
			Subtotal		30000 10282 75700 Logistics	11,000		
			b) Assist at least 45 target HTAs to independently implement local development schemes, identified jointly with the local community, including with migrants, based on the 1+1 principle (45 Grants*10,000 USD each)	- At least 10 HTAs supported; - Launch of the HTAs small grant program for 4 target groups: a) HTA Accelerator-for HTAs with advanced experience, based on the 1+1 principle - at least 10 HTAs supported; b) HTA Incubator- for HTAs newly established or in process, grants offered in amount of 1000 USD -at least 10 HTAs supported; c) HTAs support for organising local camps for Diaspora children; d) Small Grants to support HTAs junior initiatives.	30000 10282 72100 Contractual Services	2,500		
			Subtotal			66,500		
			c) Assist at least 45 partner HTAs to implement innovative Diaspora engagement programs at local level (e.g. Local Voluntary Return Programs, Descentralised Cooperation Programs etc.)	- Succesfull partnering with BRD on the implementation of the DAR 1+3 programme, with grants provided to HTAs based on the 1+1 principle	30000 10282 71300 Local Consultants	21,000		
			Subtotal		30000 10282 72600 Grants (up to 10,000 USD X 45 HTAs)	150,000		
			Subtotal Activity 2.2.2.			171,000		
			Subtotal Output 2.2.			259,500		
			Total Outcome 2			312,000		
			Total Outcome 1 & 2			1,038,000		
Project Management and Implementation costs					30000 10282 71400 Staff salaries	196,540		
					30000 10282 72300 Office Maintenance and Logistics costs	31,934		
					30000 10282 73400 Office rent	25,000		
			Subtotal Project Management and implementation costs		30000 10282 74700 Assets (transfer of assets: car, IT equipment etc.)	253,274		
DPC						45,048		
GMS -8%						142,160		
Total Administrative Costs, GMS, DPC						440,482		
GRAND TOTAL PROGRAMME						1,919,155		